

A J Westfall Company

Application for Employment

Date of Application:			
First Name	Last	Middle Initial	
Street Address	City	State	Zip
Date of Birth (MM/DD/YYYY):			
Social Security #: - -			
Home Phone: () -			
Cell Phone: () -			
Email:			
Referral Source (How did you hear about us?):			

Are you legally eligible for employment in this country?
What days and hours are you available for work?
When are you available to begin?
Type or employment desired (Full-time, Part-time, Temporary)
Driver's license (This job requires that you have reliable transportation and must obtain a legal drivers license) State:

Answering yes to the following questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime?
If yes, please provide date(s) details:

Employment History

Starting with your most recent employer, provide the following information.

Employer:
City, State:
Phone:
Dates employed: mm/yyyy to mm/yyyy

Employer:
City, State:
Phone:
Dates employed: mm/yyyy to mm/yyyy

Employer:
City, State:
Phone:
Dates employed: mm/yyyy to mm/yyyy

Educational Background

Start with your most recent school attended, provide the following information.

School:
City, State:
Graduated:

School:
City, State:
Graduated:

School:
City, State:
Graduated:

References (all 3 required)

Name:
Phone:
Number of years known:

Name:
Phone:
Number of years known:

Name:
Phone:
Number of years known:

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public

agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law. I understand that I am subject to a background check and/or drug screening. I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer’s president.

I also understand that if I am hire, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer’s service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

If submitting this application form electronically, type your full name and the date in place of your signature. By typing your full name you are agreeing to all the terms above and are the person whom is applying for employment.

If mailing this application form please print out and sign.

Signature of Applicant: _____ **Date:** _____

Mail all completed application forms to:

**A J Westfall Company
PO Box 6101
Brandon, FL 33508**

Email to: ajwestfallco@verizon.net Or Fax to 813-643-1538